

# HUMAN-ML COLLABORATION

## LESSONS FROM PUBLIC HEALTH

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## CDC reorganization centers equity, data collection as priorities



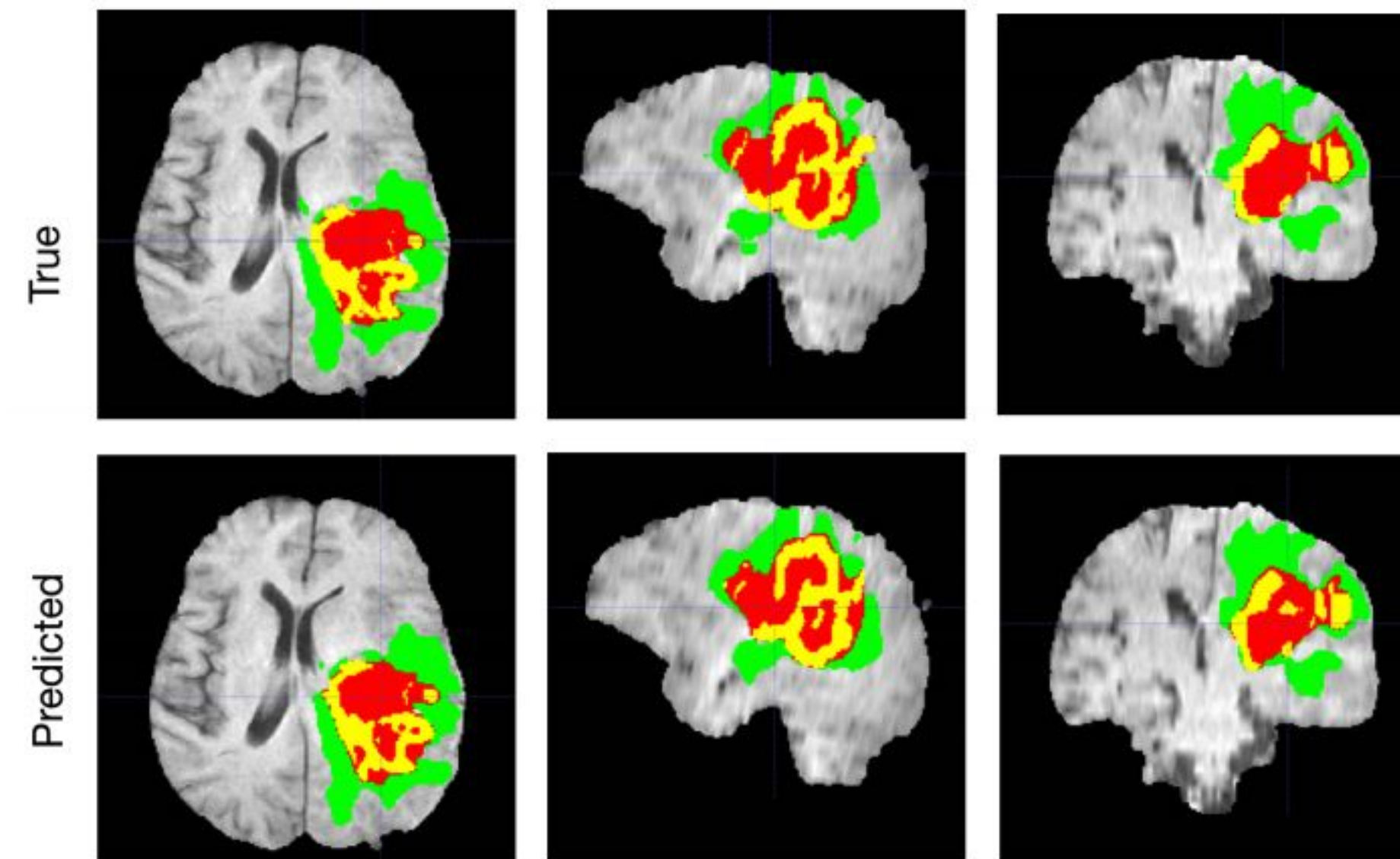
Credit: Jason Getz / Jason.Getz@ajc.com

COVID-19

By [Donovan J. Thomas](#), The Atlanta Journal-Constitution

Updated Feb 16, 2023

**Focuses on racial, economic and access disparities and inequities that affect health outcomes.**











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Move from humans in service of AI

→ AI in service of humans





# CENTERING CARE IN DESIGN

Who needs care and why?

What care is needed?

How can this care be provided?

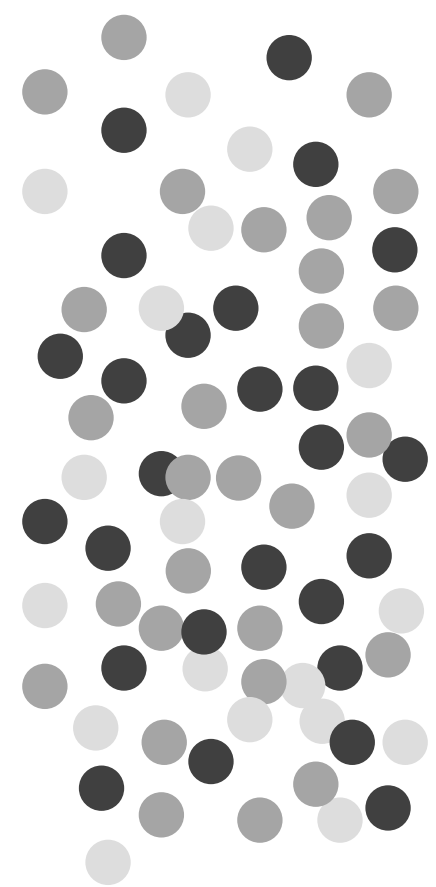
GILLIGAN. IN A DIFFERENT VOICE: PSYCHOLOGICAL THEORY AND WOMEN'S DEVELOPMENT. HARVARD UNIVERSITY PRESS, 1982.

NODDINGS. CARING: A FEMININE APPROACH TO ETHICS AND MORAL EDUCATION. UNIVERSITY OF CALIFORNIA PRESS, 1984.

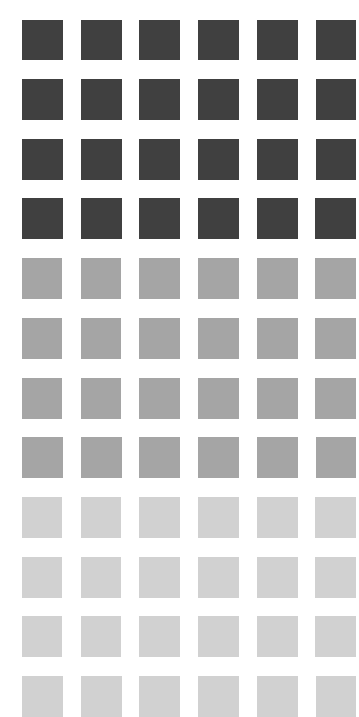
ISMAIL, YADAV, GUPTA, DABAS, SINGH, KUMAR. IMAGINING CARING FUTURES FOR FRONTLINE HEALTH WORK. ACM CSCW 2022.



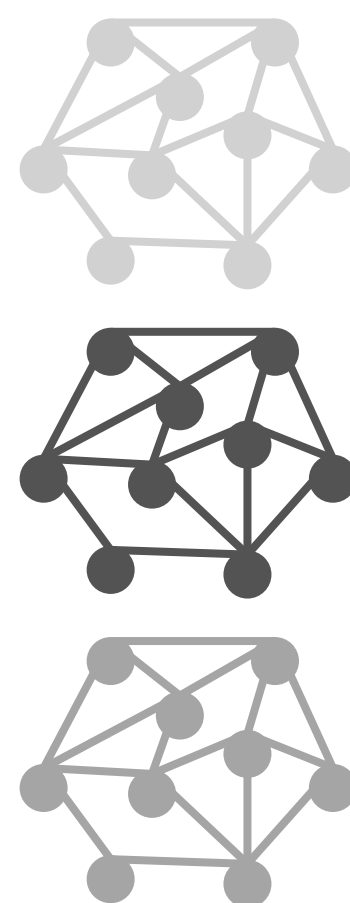
Data Collection  
and Ingestion



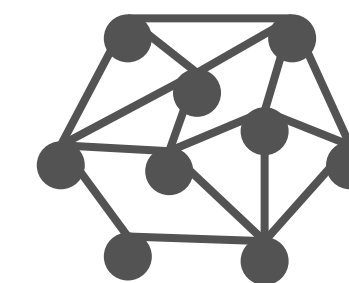
Data  
Preparation



Model Training  
and Evaluation



Model  
Deployment



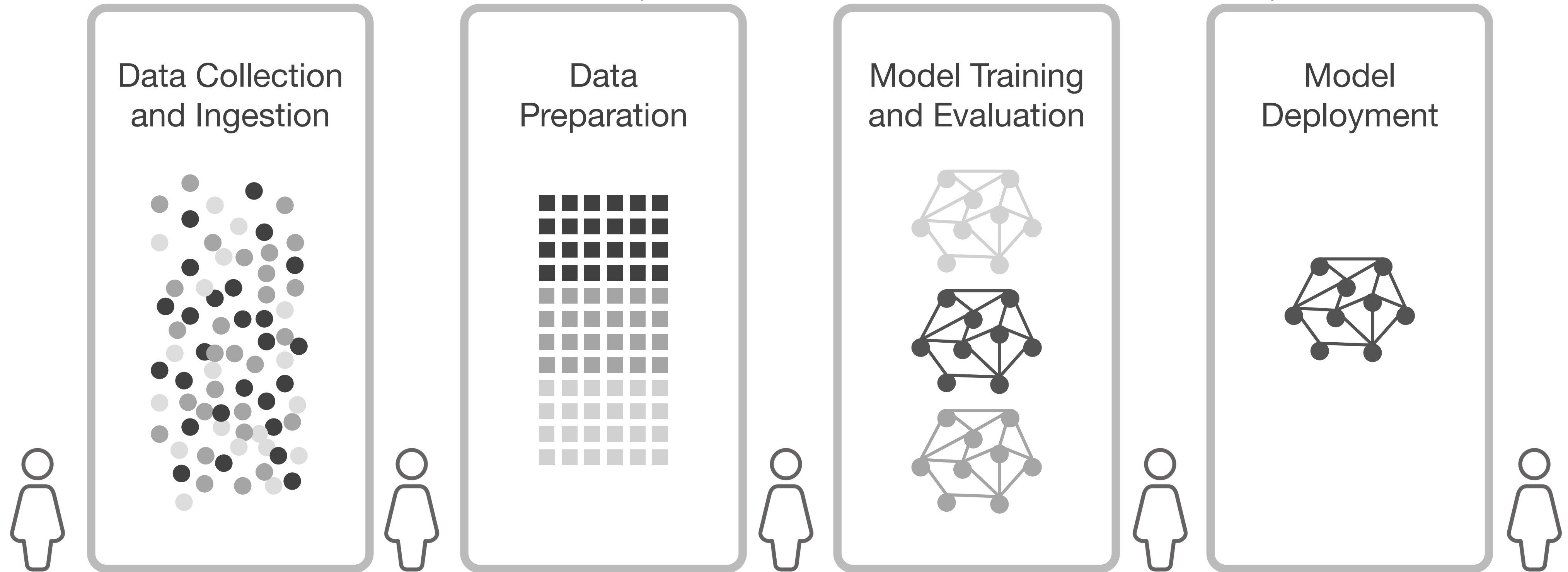


**INTEGRATING WITH**

data flows and practices

organizational structures and goals

care workflows



**STUDY 1**  
Data Pipelines  
In Machine Learning (ML)

**STUDY 2**  
ML for Resource  
Allocation

**STUDY 3**  
Chatbot Codesign in  
Care Work

**RESEARCH STUDIES**



How might we integrate AI  
with care  
in public health?



# ABOUT

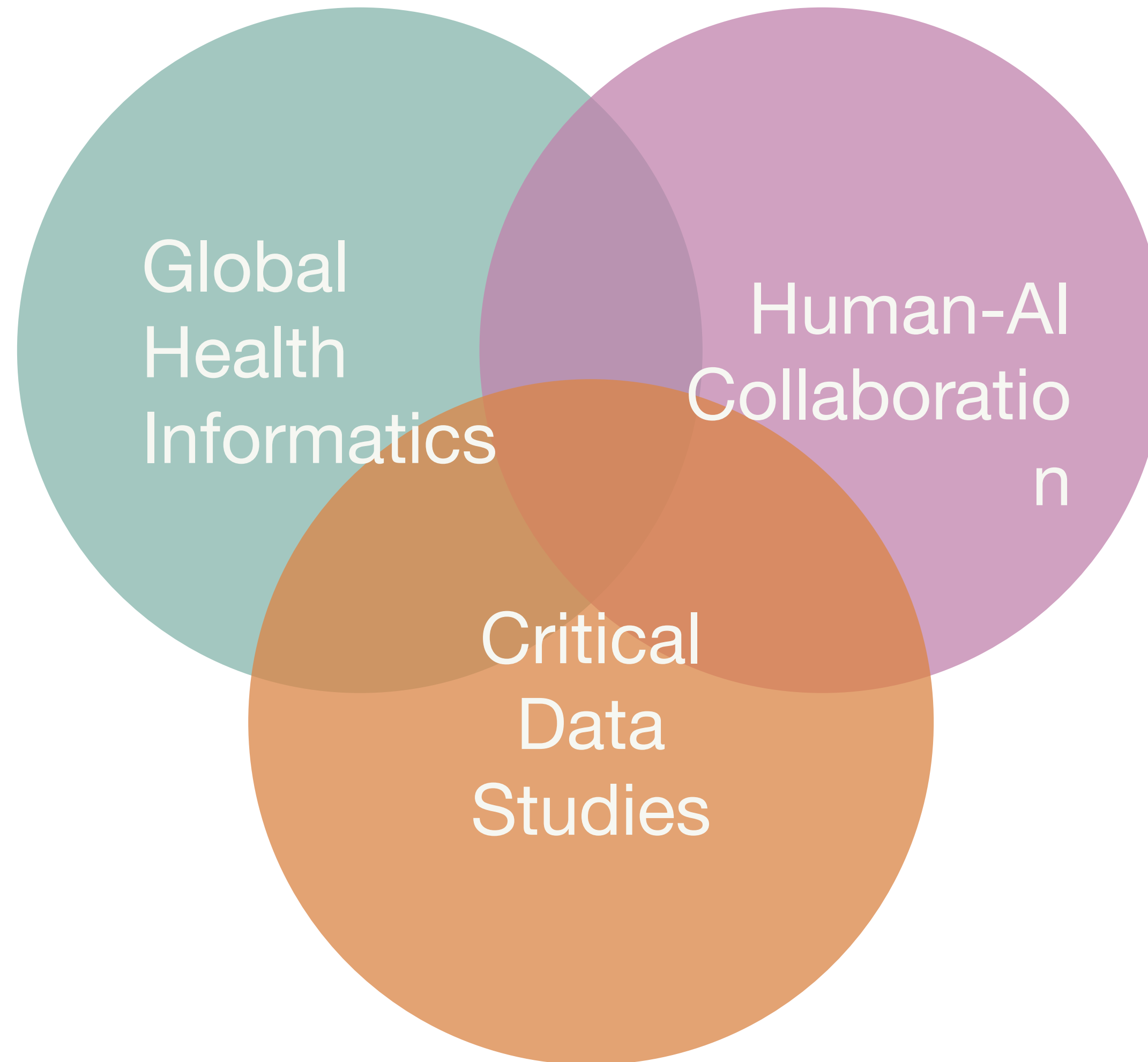
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KNOWLEDGES FOR COMMUNITY  
HEALTH. ACM CSCW 2018.

ISMAIL & KUMAR. ENGAGING  
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KUMAR, ISMAIL, SHERUGAR, &  
CHANDWANI. RESTORATION  
WORK: RESPONDING TO  
EVERYDAY CHALLENGES  
OF HIV OUTREACH.  
ACM CSCW 2019.



- ETHNOGRAPHY
- SURVEYS
- INTERVIEWS
- DESIGN PROBES
- CODESIGN
- PROTOTYPING
- DEVELOPMENT
- EVALUATION



# POSITIONALITY



**Study 1**  
—  
**Data  
Pipelines  
in ML**

**Study 2**  
—  
**ML for  
Resource  
Allocation**

**Study 3**  
—  
**Chatbot  
Codesign  
for Care  
Work**

**ISMAIL** & KUMAR. ENGAGING SOLIDARITY IN DATA COLLECTION PRACTICES FOR COMMUNITY HEALTH. ACM CSCW 2018.

THAKKAR\*, **ISMAIL\***, HANNA, KUMAR, SAMBASIVAN, & KUMAR. WHEN IS MACHINE LEARNING DATA GOOD?: VALUING IN PUBLIC HEALTH DATAFICATION. ACM CHI 2022.

\*JOINT LEAD AUTHORS



# MOTIVATION



Human infrastructures enable collection of ML datasets

Poor quality of public health data results in poor ML outcomes

Where do gaps emerge in the data pipeline for ML in public health?

**ISMAIL** & KUMAR. ENGAGING SOLIDARITY IN DATA COLLECTION PRACTICES FOR COMMUNITY HEALTH. ACM CSCW 2018.





**RQ1**

What are interdependencies in data work across the ML pipeline?

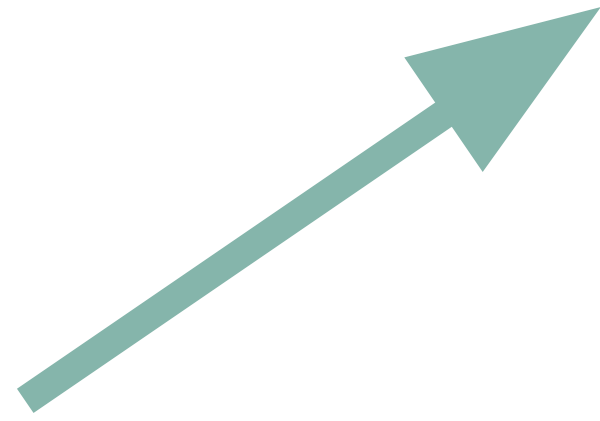
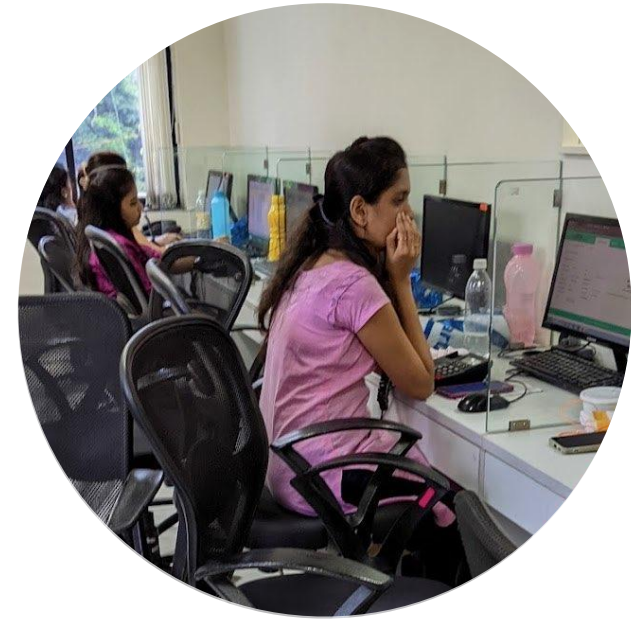
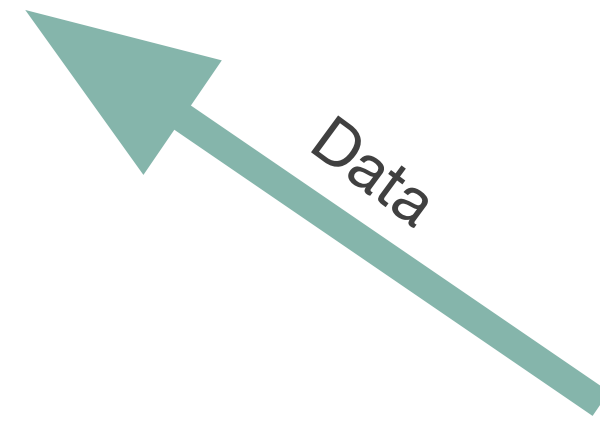
**RQ2**

How is data valued at each stage in the pipeline?

**RQ3**

How might we address conflicts in how data is valued across various stages?





# METHODS

Interviewed data workers in India, US, Singapore, working in maternal and child care, and sexual and reproductive health in India.





## Data Collectors

# Navigate geographic and social boundaries

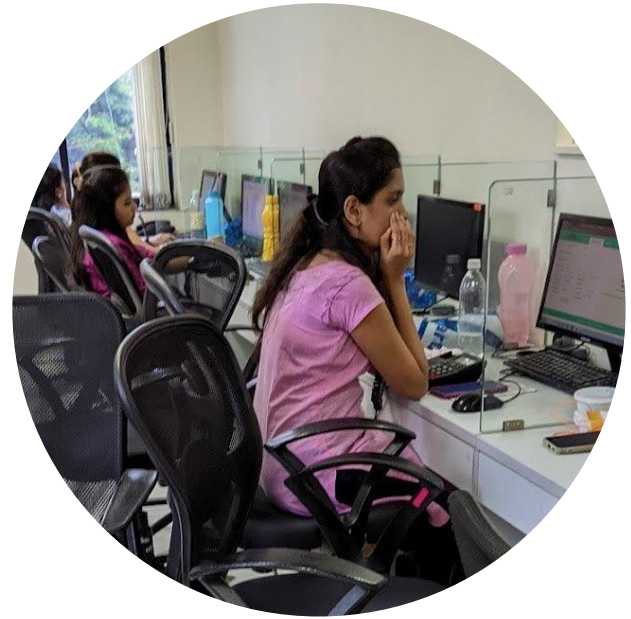
They cover challenging terrains and safety risks, struggle with caste boundaries, and leverage community relationships to gather sensitive data.

“They share information that they do not share with their own family, we are their trusted friends.”

— Meena, sexual health outreach worker







## Data Stewards

# Meet reporting requirements

They have limited visibility into data flows, find it burdensome to conduct data quality checks, and lack influence and communication channels for change.

“I will check the data in my own way to see if someone has left compulsory fields empty or if they have tried to enter perfect values but all this takes time and I cannot spend all day in doing checks...”

— Soham, data entry operator





## ML Developers

# Make data fit for ML models

They look for standardised, feature-rich data with validated labels, incentivized to do model development over data operations, and struggle to contextualize data operations and models.

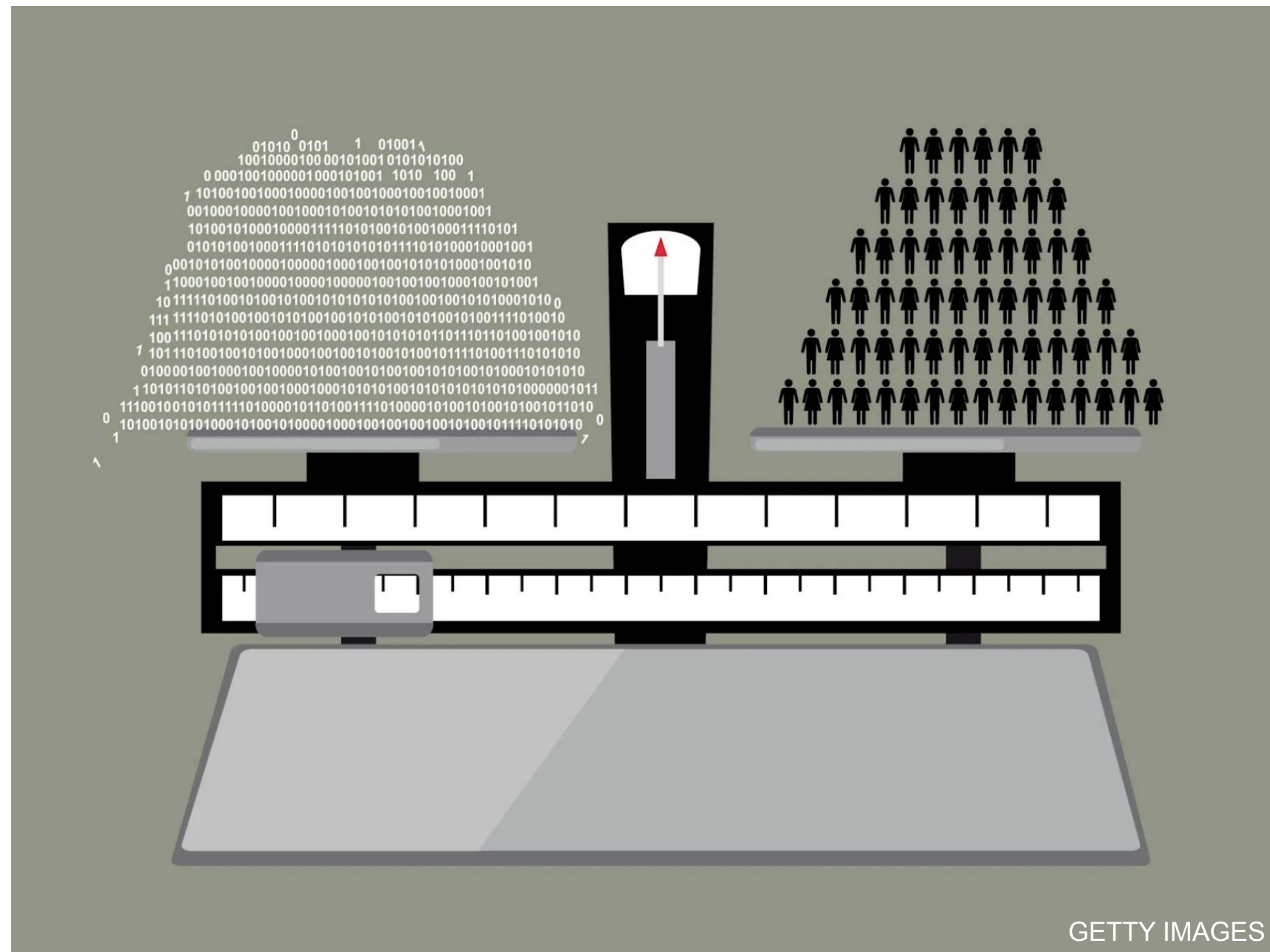
“If I am trying to assess which person is at more risk, I need to know which of their health parameters in data are important to determine the risk, right? It becomes really difficult to identify the right labels without experts and sometimes even when you are able to figure out the labels, the underlying data cannot be trusted or the labels are subjective.”

— Dr. Sharma, startup founder



# TAKEAWAYS

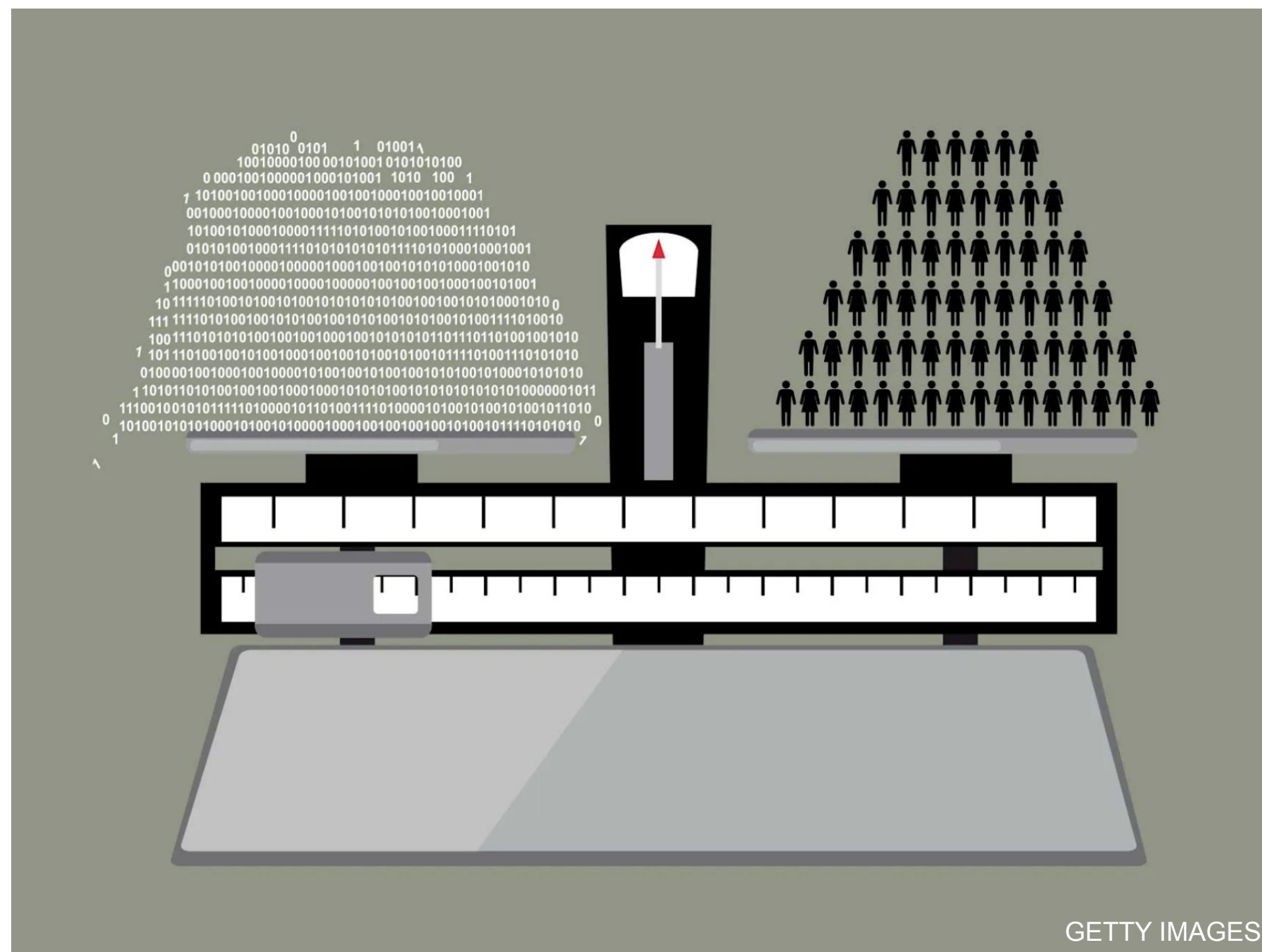
## BUILDING TRANSPARENCY & ACCOUNTABILITY





# TAKEAWAYS

## BUILDING TRANSPARENCY & ACCOUNTABILITY



Organizations can create shared understanding of “good” data, empower community voices in data flows, incentivize data work, and share accountability for model outcomes.

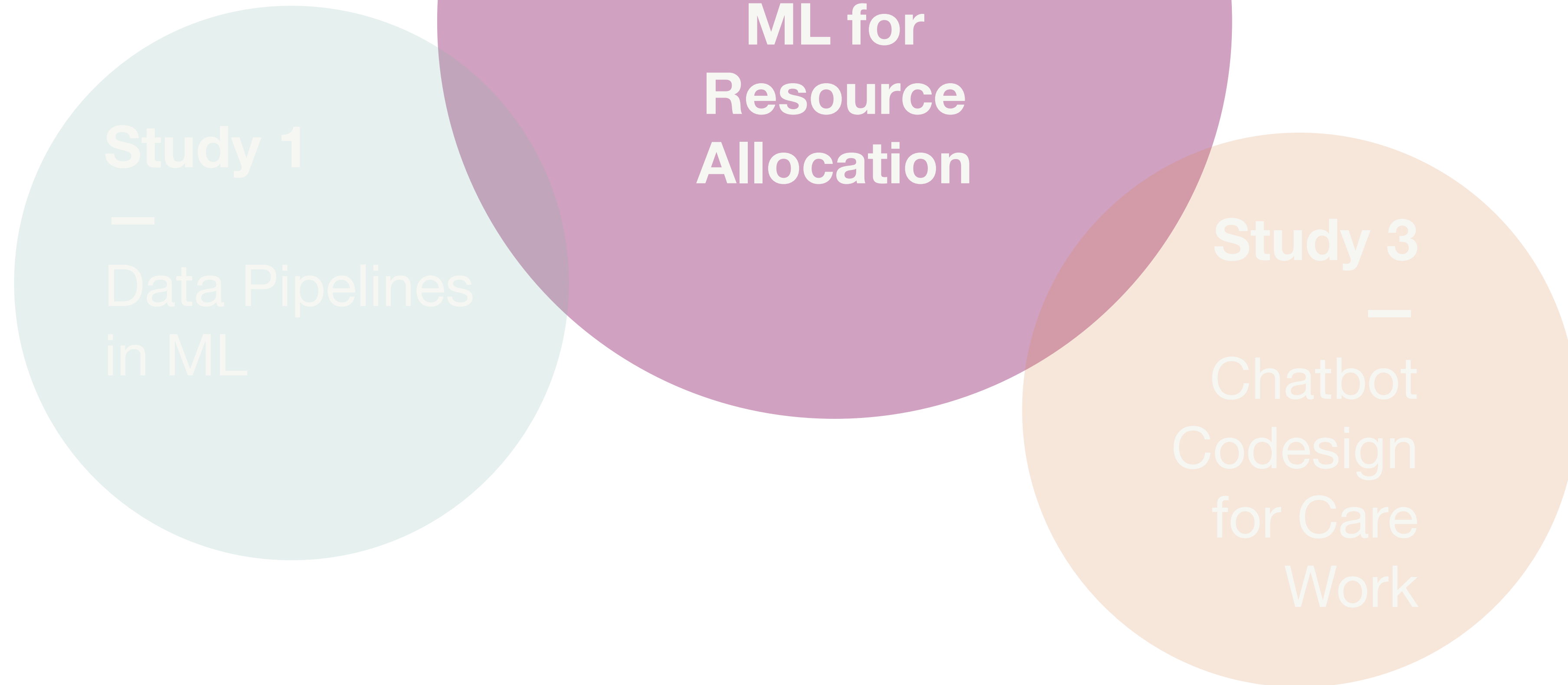
ML developers can aim to understand context of data collection to contextualise data operations.



ISMAIL\*, THAKKAR\*, MADHIWALLA, KUMAR.  
PUBLIC HEALTH CALLS FOR/WITH AI:  
AN ETHNOGRAPHIC PERSPECTIVE.  
CSCW 2023.

\*JOINT LEAD AUTHORS

Google Research

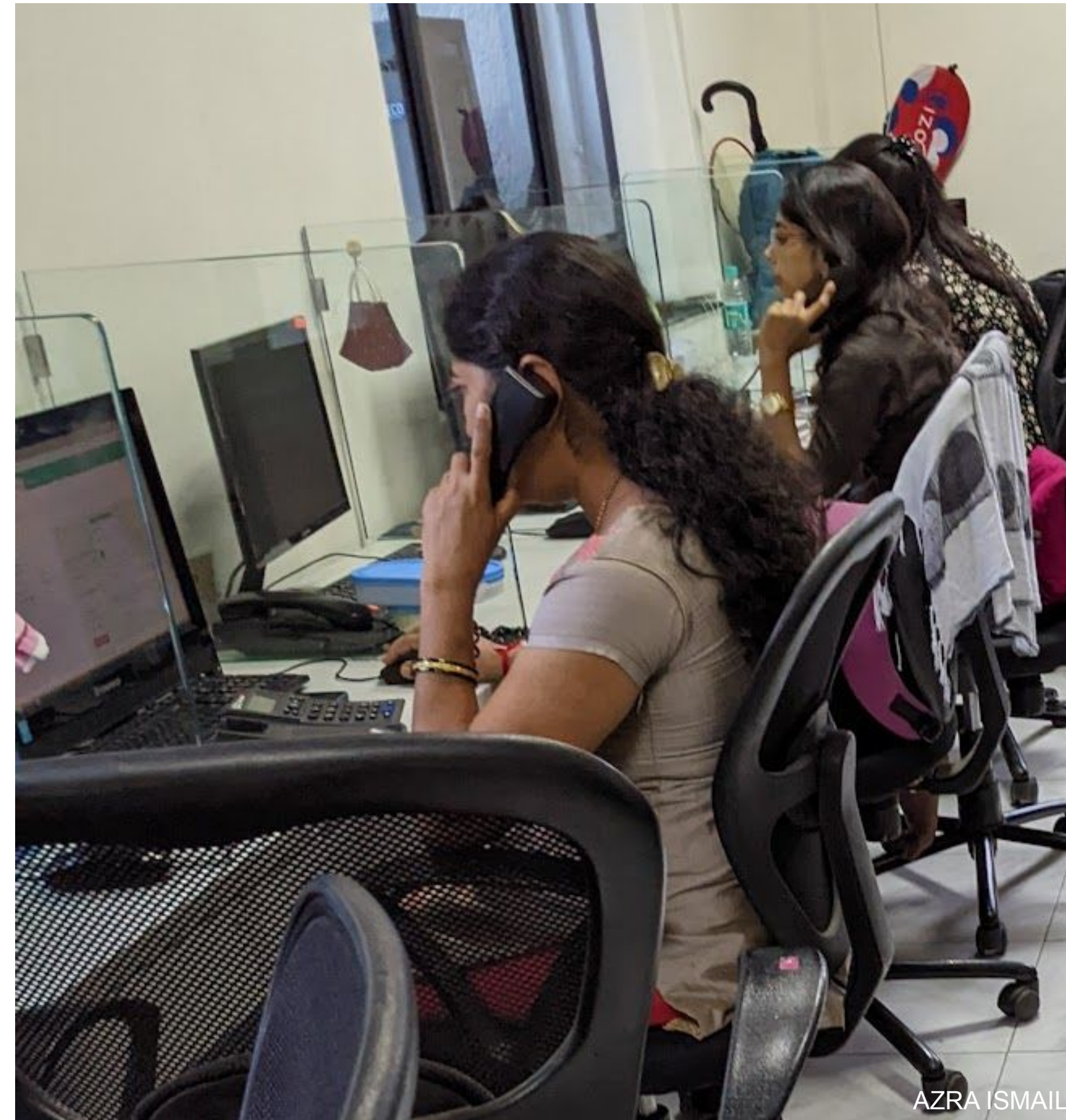




# MOTIVATION



A mother receiving an automated voice call from mMitra



Call Center Executives (CCEs) providing personalised support on call

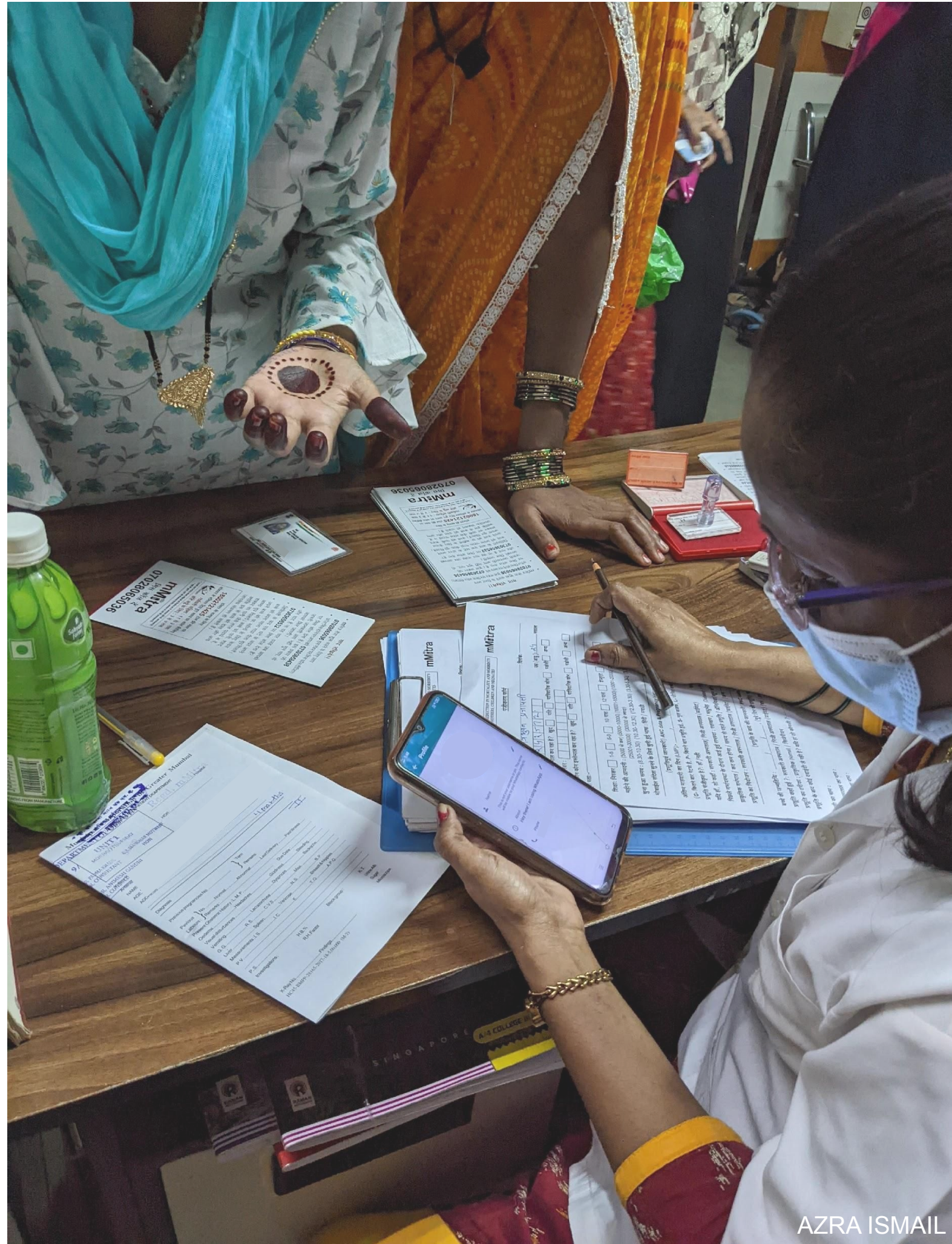
Low listenership in mMitra

AI used to predict women likely to drop out

Why, where, and how was AI integrated into the program?

WANG\*, VERMA\*, MATE, SHAH, TANEJA, MADHIWALLA, HEGDE, AND TAMBE. SCALABLE DECISION-FOCUSED LEARNING IN RESTLESS MULTI-ARMED BANDITS WITH APPLICATION TO MATERNAL AND CHILD HEALTH. AAAI 2023.





**RQ1**

What are key design decisions when implementing AI in public health at a large scale?

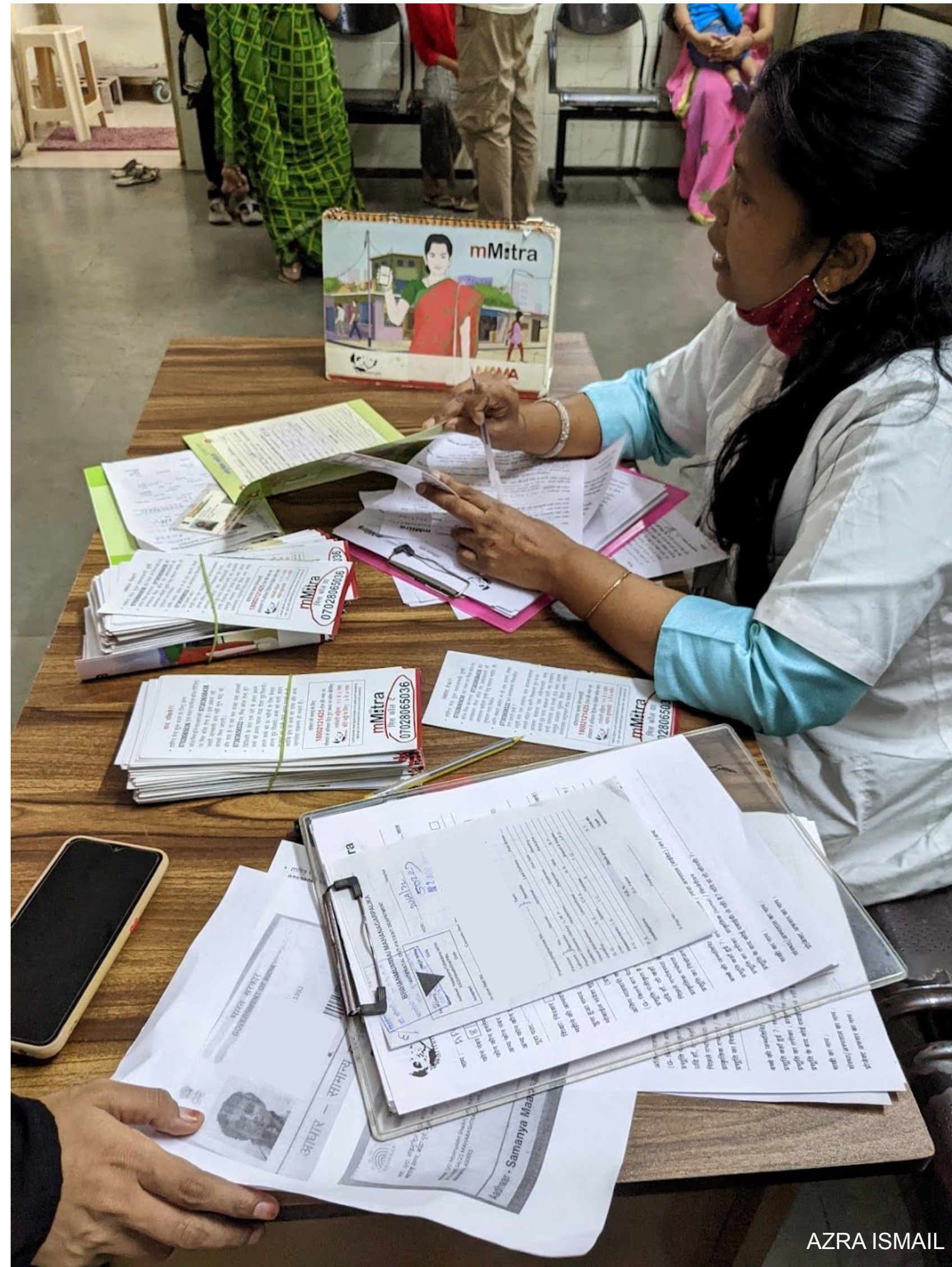
**RQ2**

What are the metrics by which the success of such a system may be evaluated?

**RQ3**

How do these metrics connect to notions of health equity and algorithmic fairness?





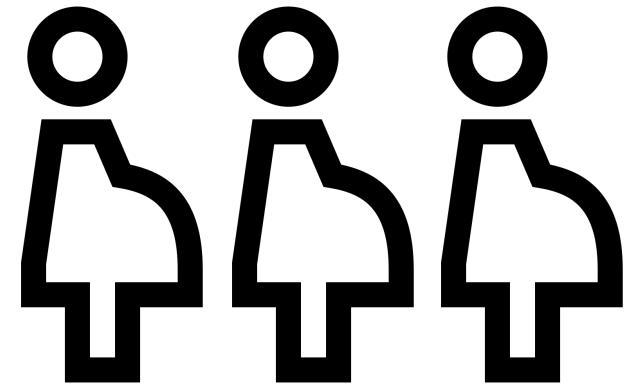
# METHODS

Ethnographic research in Mumbai over three months including observations, interviews, and focus groups,

around AI integration in a call-based maternal and child health program (mMitra),

with Call Center Executives (CCEs), hospital supervisors, program officers, and ML developers.





Women registered in mMitra with written consent by hospital supervisors and frontline health workers

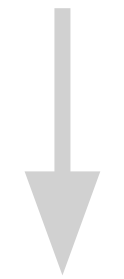


Database with registration details

Database with listenership history



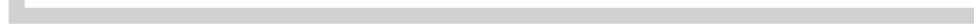
**ML MODEL**



Web dashboard



Android app



CCEs and hospital supervisors call weekly



program officer assigns calls weekly



# Where and how to introduce AI?



ARMMAN introduced AI in the background to preserve human interaction on the calls,

during which workers motivated beneficiaries and addressed barriers in listening to mMitra.

“For the AI program, they told us that those beneficiaries [women] who are listening less, we need to call them and convince them to listen to the calls.”

— Kusum, CCE



# Who to target with AI?



The organizations weighed indicators like caste, religion, income, and education,

tried to balance fairness towards communities and workers, and prioritize women with miscarriages, abortions, child death.

“The lady’s husband picked up the call, and I started telling him about the mMitra service, and he said—‘Madam, I want to stop the calls.’ When I asked him why, he said that his wife had passed away while delivering their child. So he was very upset. But our [mMitra] calls had still been going to him because it was his number..”

— Leena, Hospital Supervisor



# How to evaluate AI performance?



Various stakeholders had different metrics for program success (prediction accuracy, call pick-up rate, call outcomes), and design decisions could shape performance on these metrics.

“I am looking at how many women are prevented from falling out of the program. That would be my success rate...

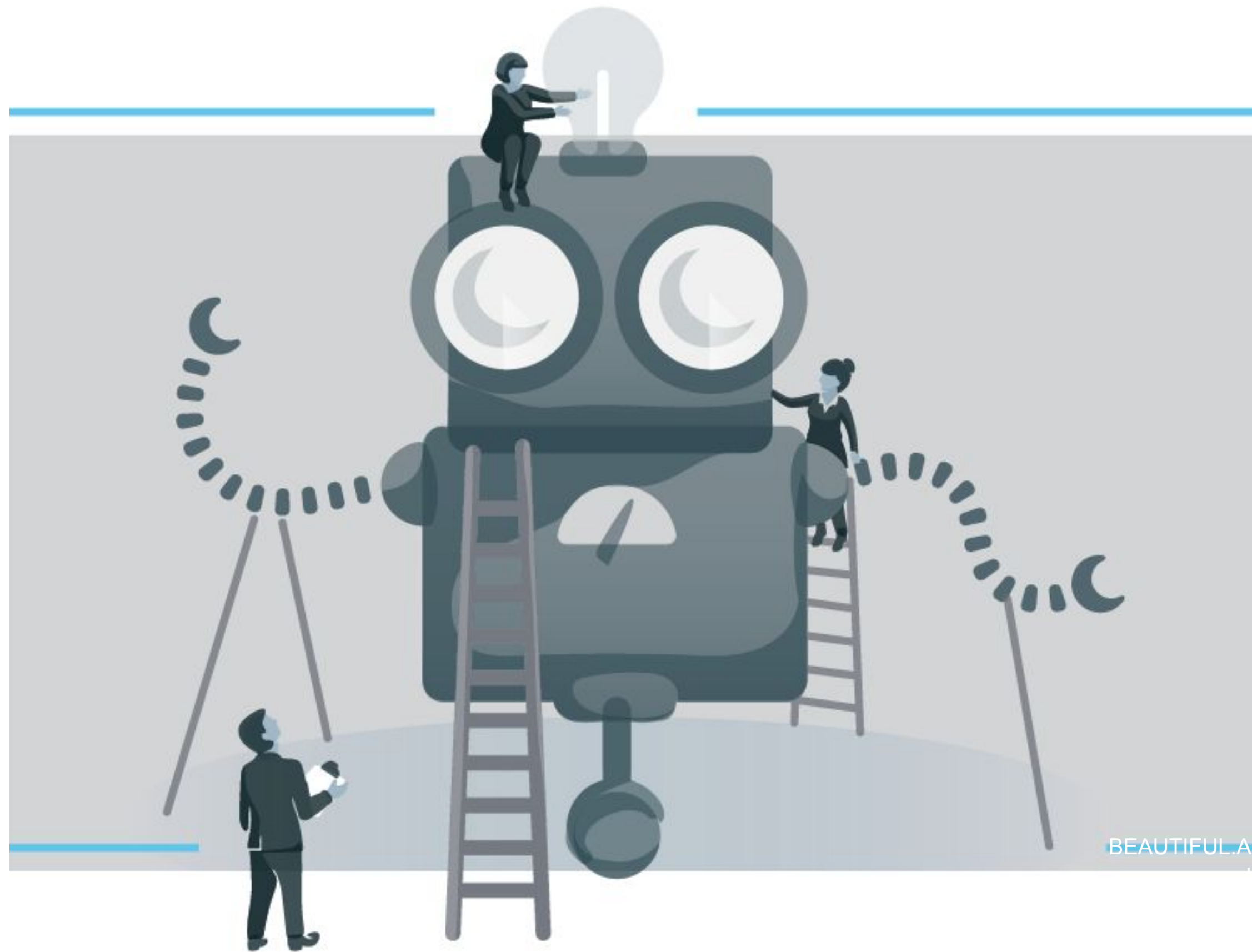
If she is not interested in listening to the call, or if she's not listening to the calls because she does not have network in her house, then it [AI] is not going to help.”

— Gavin, Program Staff



# TAKEAWAYS

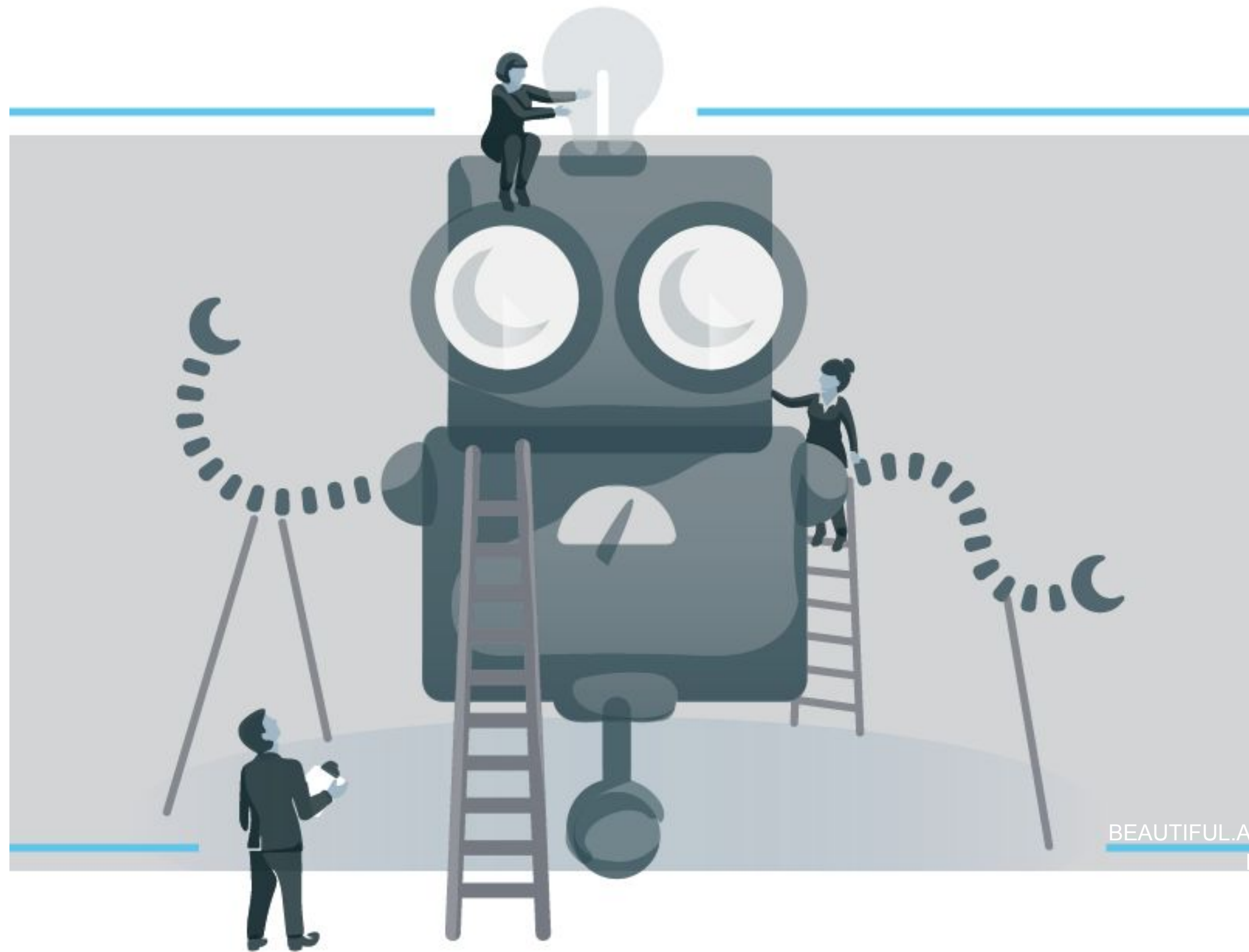
## CONFIGURING HUMAN-AI SYSTEMS





# TAKEAWAYS

## CONFIGURING HUMAN-AI SYSTEMS



Organizations can think about why, where, and how AI should be integrated, and

leverage AI's role as a probe and diagnoser of health equity concerns.

AI developers can contextualize understanding of fairness and model success.



ISMAIL, BHAT, GARG, JAIN, KUMAR.  
SEHAT SAKHI: ON DESIGN OF CHATBOTS FOR  
MATERNAL AND CHILD CARE.  
UNDER REVIEW.





# MOTIVATION



AZRA ISMAIL

High data collection burden for workers, impacts caregiving

How can we reduce the burden of work and improve care?

Existing heavy use of WhatsApp in work, potential for conversational agents

ISMAIL, YADAV, GUPTA, DABAS, SINGH, KUMAR. IMAGINING CARING FUTURES FOR FRONTLINE HEALTH WORK. ACM CSCW 2022.

ISMAIL & KUMAR. ENGAGING SOLIDARITY IN DATA COLLECTION PRACTICES FOR COMMUNITY HEALTH. ACM CSCW 2018.

ISMAIL & KUMAR. EMPOWERMENT ON THE MARGINS: THE ONLINE EXPERIENCES OF COMMUNITY HEALTH WORKERS. ACM CHI 2019.





# METHODS

Developed a WhatsApp chatbot prototype in Hindi called Sehat Sakhi, and conducted remote interviews and think aloud sessions and recorded chat logs with health workers in urban Delhi and rural Haryana.



# DISCUSSION PROMPT

**You are working at a deep tech startup building “AI” (but really just using computer vision) to detect risk of lung cancer from radiology images.**

What are some questions to ask before building the AI? (5 min)

How can you address these concerns? (5 min)

How can you evaluate if you have addressed these concerns? (5 min)

Recent article about such a system:

<https://news.mit.edu/2023/ai-model-can-detect-future-lung-cancer-0120>



# What to take away from today

1. Start asking questions!
2. Think about how AI can fit in into existing processes rather than making humans accommodate AI
3. Understand that trust is earned, and that learning is a big a component of how people work with systems



# I AM RECRUITING!

Reach out if you are interested in the design of AI systems that can enable health equity!

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Google Research







**RQ1**

How do health workers perceive and interact with conversational agents?

**RQ2**

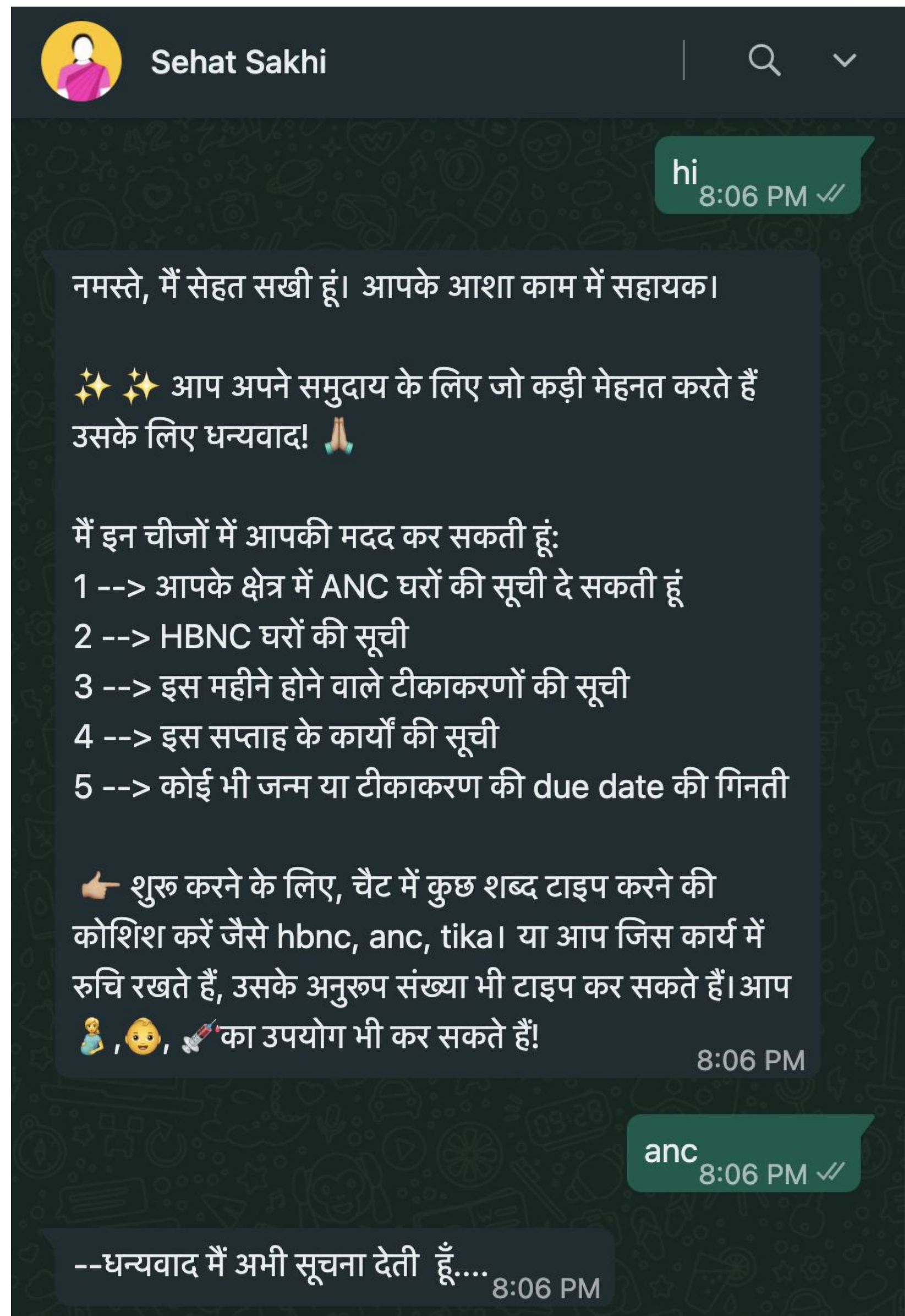
How might conversational agents support work tasks while centering worker control and agency?

**RQ3**

How might their design account for gendered digital access and literacies, and social dynamics with communities as well as supervisors?



# Design of Sehat Sakhi



Sehat Sakhi: Namaste, I am Sehat Sakhi. I'm here to help with your ASHA tasks.

✨ ✨ Thank you for all the hard work you do for your community! 🙏

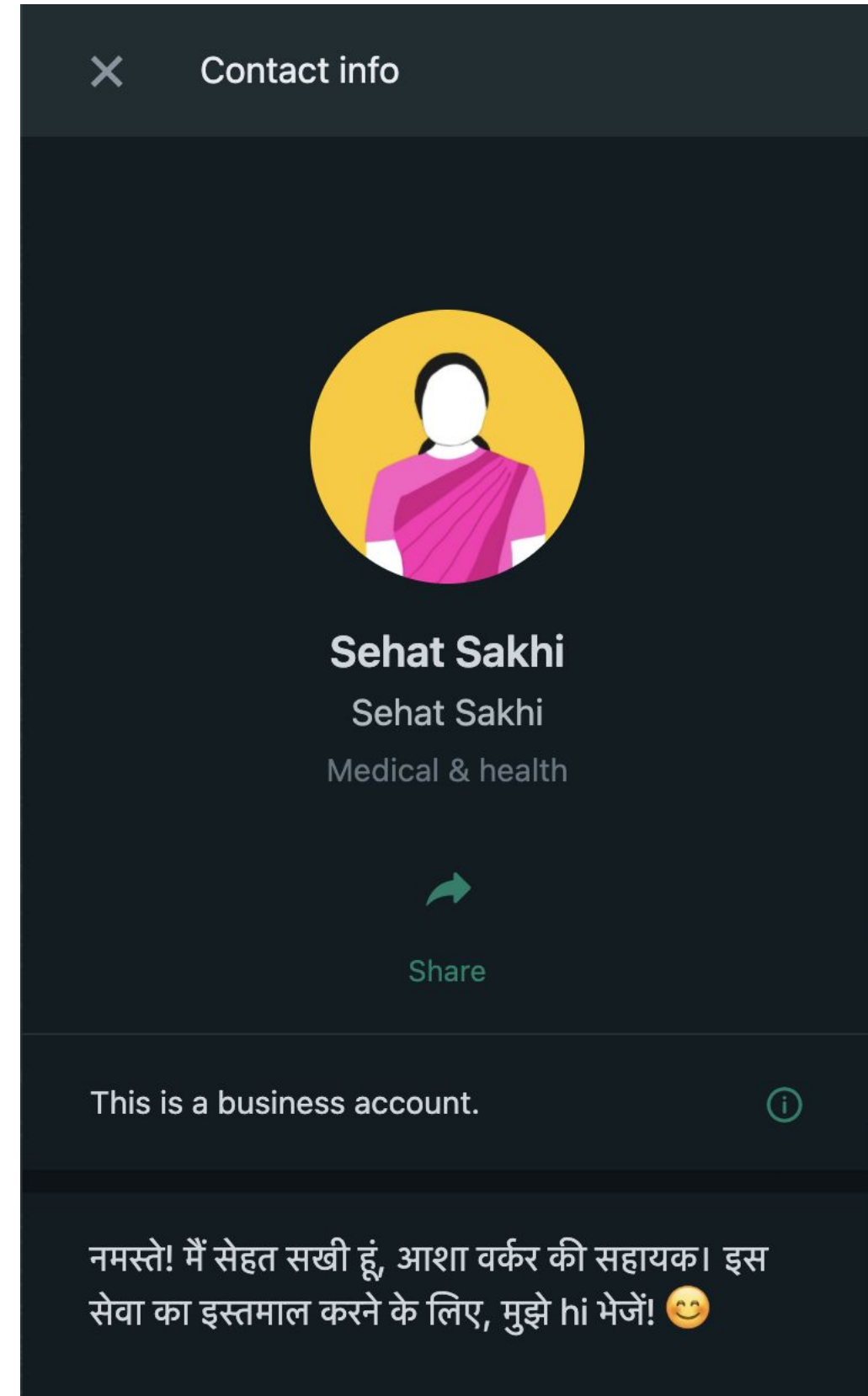
I can help you in the following tasks:

- 1 --> get list of upcoming ANC visits in your area
- 2 --> get list of upcoming HBNC visits
- 3 --> list of tasks due this month
- 4 --> list of tasks due this week
- 5 --> calculate date of birth or immunization dates

👉 To start, please type the number next to the work task that you are interested in. Or you can try typing some words like Imp, tika, anc, hbnc, week or 👩, 👶, 💉 emojis.



# Making sense of conversational agents



ASHA workers were tech savvy and learned over time, and mostly had transactional interactions with the chatbot despite anthropomorphization.

“It’s basically a computerised system, right? I think I’ve heard of it before.”

— Farida, ASHA



# Balancing agency and scaffolding



ASHAs modeled chatbot interactions on existing interactions with humans on WhatsApp, had different synchronous and asynchronous interaction, had to deal with interruptions during their interactions, and their onboarding experience was shaped by digital literacies.

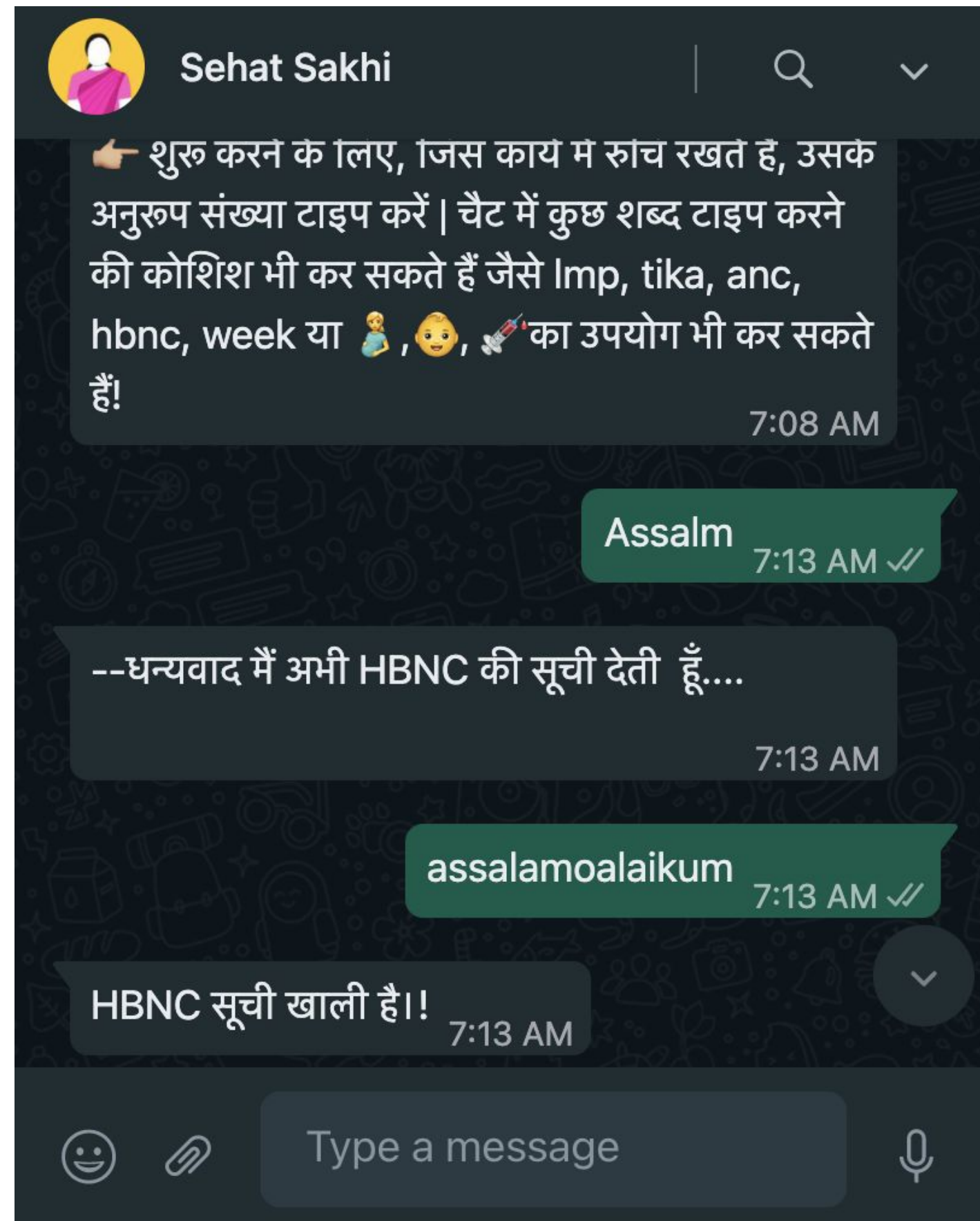
“Oh, so now what should I do?

Why isn't it accepting this input?”

— Alia, ASHA



# Dealing with system failures



ASHA workers were impatient when waiting for chatbot responses, and

contextualised language expressions by ASHAs were not understood by the chatbot.

**ASHA Maryam:** Assalm

**Sehat Sakhi:** Thank you, I will get the HBNC list in a moment

**ASHA Maryam:** assalamoalaikum

**Sehat Sakhi:** The HBNC list is empty!



# TAKEAWAYS

## TOWARDS WORKER-CENTERED DESIGN



ML developers need to balance scaffolding and agency for users,

consider how learning shapes interaction, and

account for diverse language use and digital literacies.

Next step is to evaluate long-term impact on time spent on and quality of data and care work.



# RQ. How might we integrate AI with care in public health?

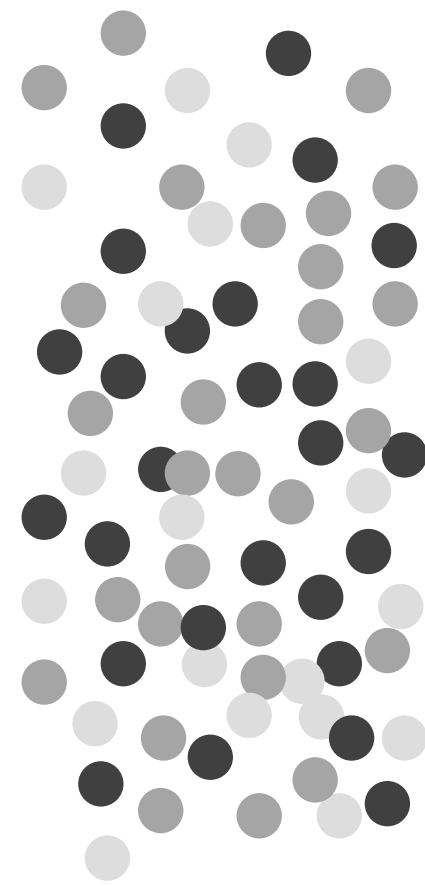
**INTEGRATING  
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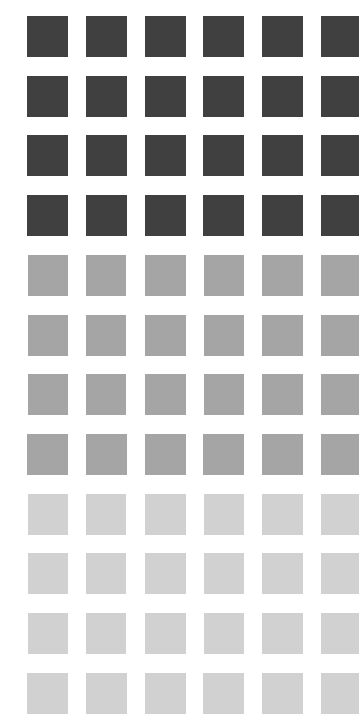
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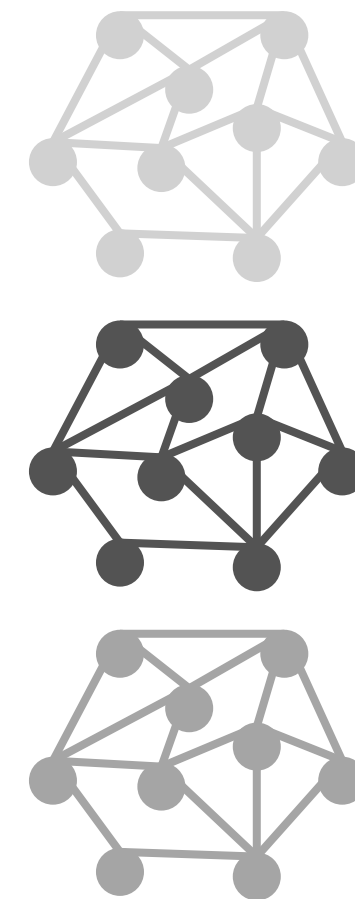
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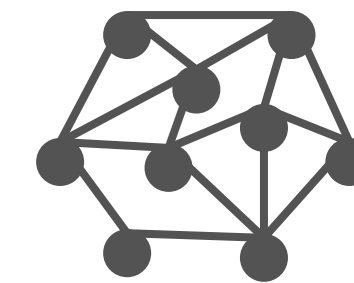
Data  
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Model Training  
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# FUTURE WORK



AI & Health  
Equity



Future of  
Care Work



Human-AI  
Collaboration



# FUTURE WORK



AI & Health  
Equity



Future of  
Care Work



Human-AI  
Collaboration

How do we empower community data ownership and voice in AI interventions?

How can we take an intersectional perspective when targeting equity with AI?



# FUTURE WORK



AI & Health  
Equity

Future of  
Care Work

Human-AI  
Collaboration

How do we center worker agency and control,  
particularly in decision-support tools?

What is the impact of AI tools on the work  
burden and quality of care?



# FUTURE WORK



AI & Health  
Equity



Future of  
Care Work



Human-AI  
Collaboration

How can AI strengthen informal and formal caregiving networks?

How might we design AI systems that align with language use, particularly in diverse cultural settings?



# FUTURE WORK



AI & Health  
Equity



Future of  
Care Work



Human-AI  
Collaboration



# PROPOSED R01 GRANT

*Design and evaluation of ML-based risk assessment to address racial disparities in maternal care*

## **Motivation**

2-3x maternal mortality among Black women in the US (3.3x in GA, highest in the country).

ML has been proposed to identify women that need further intervention.

## **Aim 1**

Develop ML algorithms and causal inference models to predict pregnancy complications and estimate effects of potential health or social interventions

## **Aim 2**

Develop interface to present risk assessment and suggested intervention to care providers and patients

## **Aim 3**

Evaluate impact of providing risk assessment on decision-making and racial bias in care provision

## **Aim 4**

Evaluate patient trust in risk assessment and effect on behavior change

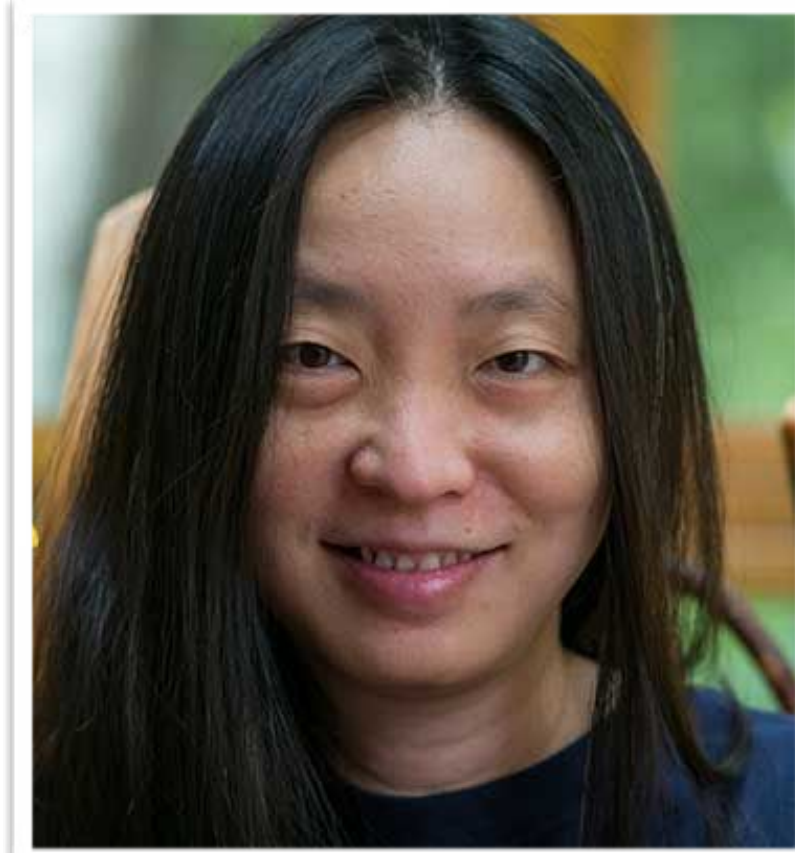


# SERVICE AND COMMUNITY-BUILDING





# THANK YOU



NEHA KUMAR

SHAOWEN BARDZELL

MICHAEL BEST

ANDREA PARKER

THOMAS PLOETZ

PUSHPENDRA SINGH



# THANK YOU



KARTHIK BHAT

CAMILLE HARRIS

NAVEENA KARUSALA

SACHIN PENDSE

VISHAL SHARMA

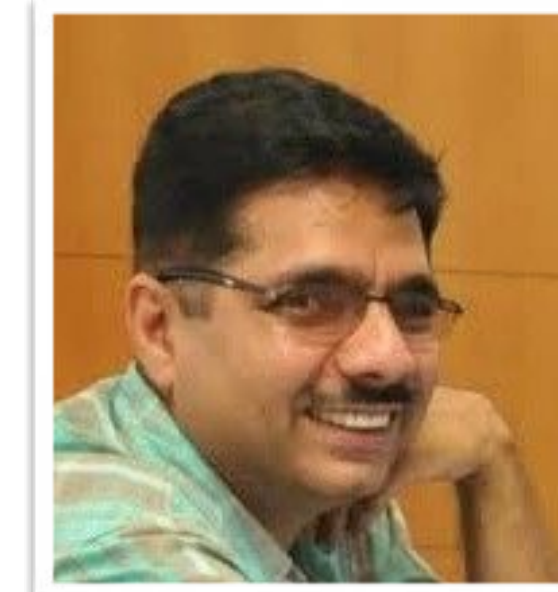
ANUPRIYA TULI

MARISOL WONG-VILLACRES





# THANK YOU



POOJITA GARG

NEHA MADHIWALLA

MOHIT JAIN

DEEPIKA YADAV

NITHYA SAMBASIVAN

DIVY THAKKAR

ROSA ARRIAGA

KIRTI DABAS

MEGHNA GUPTA

RAJESH CHANDWANI

HAYLEY EVANS

PRERNA RAVI

SAMYUKTA  
SHERUGAR